

## **PGYVC CLUB TEAM “KODIAK” POLICIES**

The Prince George Youth Volleyball Club is a non-profit organization committed to be an instructional and high performance organization for youth volleyball players and coaches in the Prince George area who seek to promote personal and team development skills, while raising the level of awareness and competitive play in all levels of the sport.

### **PGYVC CLUB PLAYER CODE OF CONDUCT**

- Players will treat ALL coaches, parents, game officials, volunteers, adults and teammates with courtesy and respect at all times. Players will respect and accept the decisions made by the coaching staff and officials at all times.
- Players are required to attend all practices. If for any reason a player cannot make practice, they are expected to notify the coach at least 12 hours in advance. If an emergency situation arises, the player will make contact with the coach as soon as possible. Being on a team requires dedication of attention and time.
- Players are required to be on time to practices and games as set out by their coach.
- Players will report any injury or illness to the coach before any practice or game. If injured, every effort should be made to attend practice or games in town for learning purposes.
- Players will not be involved in any sort of bullying behavior whether physical or verbal. Bullying and harassment includes any inappropriate conduct or comment towards a player, parent, coach, opponent, or official, that the person knew or reasonably could have known would cause that person to be scared, humiliated or intimidated.
- Players will connect and communicate with others through Social Media in a positive manner ensuring comments will not be interpreted as slurs, demeaning or inflammatory. Players will refrain from uploading, posting, emailing or otherwise transmitting any content that is offensive, obscene, unlawful, threatening, abusive, harassing, defamatory, hateful, invasive of another’s privacy or otherwise objectionable.
- Players will exercise self-control at all times and not engage in any illegal use of drugs, alcohol, smoking (including vaping) and refrain from foul or profane language.
- Players should be aware their actions are a reflection of themselves, their team, their club and their community and do their very best to develop into the best athlete and person they can be.
- Players should be aware they can be removed from the team or Club for failing to abide by the above rules.

### **PGYVC CLUB PLAYER PARENT CODE OF CONDUCT**

As a Parent/Guardian, I fully recognize I am a role model to all players in PGYVC and I will:

- Be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game and practice.
- NOT engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing, taunting, and/or refusing to shake hands or using profane language or gestures.
- Respect the officials and their authority/decisions during games.
- Refrain from coaching my child or other players during games and practice.
- Teach my child that doing one’s best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
- Demand my child treat other player’s coaches, officials, parents and spectators with respect regardless of race, creed, colour, sex or ability.
- Inform the Coach of any conflicts with practices and games well in advance of the event.
- Inform the Coach of any physical disability or ailment that may affect the safety of my child or other players.
- NOT “bad mouth” coaches, players, parents or PGYVC to others in or outside of the league.
- Ensure that relatives and guests abide by the PGYVC Parent Code of Conduct.
- Connect and communicate with others through Social Media in a positive manner ensuring comments will not be interpreted as slurs, demeaning or inflammatory.
- Will refrain from uploading, posting, emailing or otherwise transmitting any content that is offensive, obscene, unlawful, threatening, abusive, harassing, defamatory, hateful, invasive of another’s privacy or otherwise objectionable.
- Drop off and pick up my chil(ren) from practices and games early or on-time.

### **PGYVC CLUB PLAYING TIME POLICY**

Playing time policies follow Volleyball Canada and Volleyball BC policies. These are subject to change and will be updated when necessary. Injuries, behavioral issues and practice attendance must always be considered when addressing playing time.

- 13 and 14U – Teams will have 12 players. Coaches are to play each athlete equal amounts for the first two sets of each match. If game goes to a third set playing time is based on attendance, effort and skill level. Each athlete must start at least one set.

- 15U – Teams will have 12 players. Coaches are encouraged to play all athletes during a match. When playing in the house league, Coaches are to play each athlete equal amounts for the first two sets of each match. If game goes to a third set playing time is based on attendance, effort and skill level. Each athlete must start at least one set.
- 16U - Teams will have 12 players. Coaches are encouraged to play all athletes during a match. PGYVC has not set a rule for this age group but will be monitoring it throughout the season.

**PGYVC CLUB UNIFORM POLICY**

It is the club expectation that teams will follow the uniform policy for both male and female teams. Each uniform includes warm-up, jersey, shorts and hoodie. A warm-up and jersey (deposit required for jersey) will be provided to each player. Short style must be the same for each player and are to have the PGYVC logo on them. There are different styles of PGYVC Hoodie available and consensus must be made with team members. Socks are optional. All clothing is available for purchase from the club. Please email [pgyvc@shaw.ca](mailto:pgyvc@shaw.ca). Any team not following the policy will not be eligible for the team’s travel subsidy prior to the Provincial Championship. Any exemptions will be determined by the PGYVC Board of Directives.

**PGYVC CLUB FEES**

Registration fees are collected at sign up for either the House or Club Team. There is an additional charge for tryouts for a Club Team. This amount will be disclosed on the website or at sign up and collected at sign up. Payment can be made by cash or cheque. There are additional Club fees depend on the age level of the team and include tournament entry costs. These fees are shared equally by the players regardless if able to attend the tournament (additional costs for the tournament-hotel and transportation are shared by players attending the tournament). This amount will be shared with you by the Team Manager and will be collected by the Team Manager to be given to the PGYVC Treasurer.

All teams will attend a minimum of two Volleyball BC events, Provincial Championship and the National Championship when in BC or AB. If offered, teams will attend the Northern Invitational Tournament and Regional Championships. Teams may attend additional events but must request permission from the PGYVC Board of Directors and Volleyball BC if outside of BC. Teams may only substitute for Volleyball BC events with permission from the Board. Teams that withdraw from an event must pay the late withdraw fee and will forfeit any remaining entry fee.

These fees are due by February 15<sup>th</sup> or before first tournament, whichever is earliest. If fees are not paid or arrangements not made, the player may not be able to play and can be removed from the team.

**PGYVC CLUB TRAVEL COSTS**

All travel expenses for tournaments are shared equally by players attending and will be determined by the Team Manager and include fuel (including coaches), hotel rooms for players and coaches, Coach’s Per Diem (maximum \$35/day), and/or lunch cooler. Teams are not required to pay for car expenses (ie oil changes, vehicle repairs or car washes). All costs will be shared equally by the players attending. Most travel is done by parent drivers. Fuel and Hotel costs will be covered if transporting a minimum of three team members (coach or player) and are willing to share a hotel room with a same gender person. If coaches want to bring a spouse or a driver is not wanting to share a hotel room, half of the hotel room costs will be covered. All parent drivers must have a current Criminal Record Check (see website for link) and should be given equal opportunity to act as a driver. Parents wishing to drive their own child but are not identified as team drivers for that trip will not have their fuel or hotel costs covered. Should there not be enough parent drivers van rental costs will be covered equally by team players.

In the case that a player cannot attend an event, notice must be given a minimum of two weeks prior to the event. If given sufficient notice the player will not have to pay travel costs. An exception can be made for an injury.

**PGYVC CLUB COMPLAINT POLICY**

Players are encouraged to communicate directly with their coach. Parents are encouraged to help their children to communicate appropriately with their coach. If a parent becomes concerned about controversial issues, they are strongly encouraged to give themselves the “24 hour rule”, and to discuss with the coach privately. Parents should not direct any complaints to coaches during competition. Parents should show respect by not complaining publicly about the coach, particularly during competitions.

In the event parents or players have concerns, issues or complaints the PGYVC Complaint Process is as follows:

- Player -----> Coach
- Parent ----- Team Manager -----> Coach
- Parent -----> PGYVC Board Member (email addresses on website)

Should disciplinary action be required a Committee will be formed of three Board Members. These members will not be a coach or a parent of a player on the same team.

**PGYVC CLUB FEE REFUND POLICY**

Your child’s acceptance of an offered position represents your child’s commitment to PGYVC. Based on these commitments, the club makes payments for gym time, insurance, coach training, tournament registrations, etc. If a player withdraws from a team or removed from a team, fees will not be refunded. Players who do not complete their commitment to their team will not be considered for selection in the following season.